

แบบร่วมมือ ทั้ง 2 ครั้ง อยู่ในระดับมาก

โดยสรุป การใช้กลยุทธ์การประชุมเชิงปฏิบัติการ และการนิเทศภายใน สามารถพัฒนาบุคลากรศูนย์พัฒนาเด็กเล็ก เทศบาลเมืองร้อยเอ็ด ให้มีความรู้ความเข้าใจในการจัดการเรียนรู้แบบร่วมมือ และมีความสามารถจัดการเรียนรู้แบบร่วมมือได้



มหาวิทยาลัยราชภัฏมหาสารคาม
RAJABHAT MAHASARAKHAM UNIVERSITY

TITLE Personnel development in cooperative learning of the Developing Children Center of Muang Roi-Et Municipality

AUTHOR Pensri Khuttalo **DEGREE** M.Ed (Educational Administration)

ADVISORS Dr. Poosit Boontongtherng Chairman
 Asst. Prof. Paisarn A-kakul Committee
 Mr. Chumnian Pollaharn Committee

RAJABHAT MAHA SARAKHAM UNIVERSITY, 2008

ABSTRACT

This research aims to develop the Developing Children Center of Muang Roi-Et Municipality personnel to comprehend in cooperative learning management and ability to do so using action research following Kemmis and McTaggart's conceptual framework with a 4 steps as: planning, action, observation, and reflection steps using two development strategies, workshop and internal supervision, with 5 subjects as target group. Data collection tool consists of observation from assessment form, questionnaire, and satisfaction measurement form.

Research results found that:

Personnel development of pre-school children development center Roi-et municipality, using workshop and internal supervision resulted in increased of cooperative learning comprehension by considering the higher post-test scores than pre-test and post-workshop the target group gained high level scores (80.67%) In addition, it also enhanced cooperative learning management efficacy of pre-school children development center personnel which considered from two times supervision on cooperative learning plan drawing and ability in cooperative learning management which found that target group have ability drawing cooperative learning plan and ability to implement cooperative learning, two times, in high level.

In conclusion, using workshop strategy and internal supervision able to developed pre-school children center's personnel to comprehend and have ability to manage cooperative learning.



มหาวิทยาลัยราชภัฏมหาสารคาม
RAJABHAT MAHASARAKHAM UNIVERSITY